

Community Action Dacorum have just begun leading an Erasmus+ Project called 'FENCE' - which stands for Fighting gENDER bias and Contributing in gender Equity. We are thrilled to be working with partners across the UK, Spain, Italy, Greece, Cyprus and Romania to mitigate gender bias and discrimination in workplaces across Europe, however we are saddened that this fight still needs to be won.

In the UK, as for the other partner countries, gender bias and discrimination persist across social circles, workplaces, in public and behind closed doors. Whether it materialises as stereotyping, prejudice, harassment, or violence- the outcome remains that gender bias limits the safety, development of natural talents, professional progression and life opportunities for women across the globe. It is within this context, that the FENCE Project becomes so vital.

This Erasmus+ initiative aims to reduce gender bias and discrimination through FREE equality awareness and gender competence training. The online course will cover many important topics to make participants aware of the extent and depth of gender inequality issues. On the other hand, the training will also empower and enable the participants to promote gender equality goals within their lives and workplaces. The course will be available in all partner languages, so it can easily be implemented across several European countries, widening its impact significantly!

Before the partners can begin to produce the FENCE Curriculum, the consortium will partake in a thorough research process to fully understand the context of gender (in)equality in each partner country. This process will consist of desk research on the best practices shown from existing initiatives that tackle gender bias across the UK, Spain, Italy, Greece, Cyprus and Romania. Taking this further, each partner will also host focus groups and conduct surveys to hear from the community about their concerns and needs when it comes to overcoming gender discrimination at work. This research will combine to form The FENCE Review Paper, which will be shared across multiple social media platforms and will become vital to shaping the content of the FENCE Curriculum.

For more information about this project, you can now access our website here: <https://fence-project.eu/>

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